



**ATC GHANA**

**SAFETY, HEALTH, ENVIRONMENT AND QUALITY MANAGEMENT POLICY STATEMENT**

ATC Ghana is a premier infrastructure provider, enabling the deployment of advanced services that make wireless communication possible everywhere. The business success of ATC Ghana depends on our ability to deliver the highest level of customer service whilst providing safe, compliant and excellent tower sites as well as safe working environment for our staff and visitors.

ATC Ghana strives to provide a healthy and safe working environment for all our employees, to prevent pollution and minimise environmental impacts from our activities and to provide products and services which delight our customers.

ATC Ghana is committed to achieving and maintaining excellence through the implementation of an integrated Safety, health, Environment and Quality Management System which complies with OHSAS 18001:2007; ISO 14001:2015 and ISO 9001:2015 requirements.

ATC Ghana top management reaffirms its commitment to:

- i. the prevention of injury and ill health of our employees and suppliers through a continual improvement of our OHS management and OHS performance;
- ii. continually identify and review OHS risks and implement appropriate corrective and preventative actions to manage these risks;
- iii. promote open communication with employees, customers, contractors, interested communities and government bodies regarding any suspected and/or potential OHS exposure and its impact on ATC Ghana's operations;
- iv. educate and raise our employees' awareness about issues that impact their health, wellness, including the health benefits of physical activity and healthy eating;
- v. provides the framework for setting and reviewing safety, health, environmental and quality objectives;
- vi. includes a commitment to fulfil its compliance obligation of all applicable requirements with respect to the SHEQMS;
- vii. includes a commitment to continual improvement of the quality management system;
- viii. prevent pollution and maintain a policy that will ensure continual improvement;
- ix. ensure the integration of ATC environmental management system requirement into its business processes;

ATC Ghana SHEQ policy shall be communicated effectively to all employees and be made available to the public, shareholders and other relevant interested parties upon request. The SHEQ management system, policy objectives and target shall be reviewed annually by top management or earlier when necessary. This is to ensure the maintenance of the SHEQMS and its continual improvement.

Francois Van Zyl

**Chief Executive Officer**